



Arizona Department of Public Safety **DIGEST**

Vol. 42, No. 3

'Courteous Vigilance'

May/June 2008

Proud moment

At a DPS promotional ceremony attended by Arizona Gov. Janet Napolitano on June 2, DPS Director Roger Vanderpool promoted Pennie Gillette-Stroud (center) to deputy director. With her promotion, Gillette-Stroud became the first female in the history of DPS to rise to the number two position in the agency.



Gillette-Stroud becomes agency's first female deputy director

by Jim Jertson, Publications Editor

During a short but well-attended promotional ceremony held in front of the DPS Headquarters building in Phoenix on June 2, DPS Director Roger Vanderpool promoted Pennie Gillette-Stroud to deputy director.

The 27-year DPS veteran replaces David Felix who recently retired from the position.

With her promotion, which was witnessed by Arizona Gov. Janet Napolitano, who was in attendance at the morning ceremony, Gillette-Stroud became the first female in the history of DPS to rise to the number two position in the agency.

"I am very confident she will perform well in this position which is one of the most critical and challenging positions within the agency," Vanderpool said.

Gillette-Stroud began her career with DPS on November 12, 1980, as a

cadet officer. After graduating from the academy, her first assignment was Tucson. In December of 1983, she transferred to Executive Security – Governor Protection.

In December of 1984, she was promoted to sergeant. As a sergeant her assignments were Highway Patrol in

Nogales and Tucson, the Vehicle Theft Interdiction Unit, and the Canine Unit.

In October of 1990, she was promoted to lieutenant for the Criminal Investigation Division (MANTIS Task Force). Her other assignments were district commander for

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Felkins makes history by receiving Valor Award

by Jim Jertson, Publications Editor

At the Arizona Department of Public Safety's employee recognition ceremony in Phoenix on May 16, Officer Angela Felkins became the first female in the history of DPS to receive the agency's prestigious Valor Award.

Felkins received the award, which is the highest honor DPS can bestow upon an employee, for the extremely heroic, brave actions she took following a traffic stop in March of 2005.

The actions taken by the five-year law

enforcement veteran on that day ultimately prevented another DPS officer from being shot in the head at point-blank range by a brazen, violent criminal who was just a split second away from squeezing the trigger of a loaded Ruger 9mm handgun.

"Receiving this award was a true honor, and was probably one of the most amazing things that has happened to me in my life, especially knowing that I was the first female to receive the award," Felkins said.

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From Director Roger L. Vanderpool's *Vantage Point*

Through the issuance of a new Executive Order on May 12, Governor Janet Napolitano once again showed her confidence in our agency's ability to tackle complex problems that pose significant threats to public safety in Arizona.

The Executive Order signed by Napolitano that Monday required our agency to develop a multi-agency, multi-jurisdictional plan to immediately begin identifying and arresting those in Arizona with active felony warrants.

Considering there are roughly 60,000 outstanding and unserved felony warrants statewide, a majority of which are for individuals in Maricopa County, the challenges posed by the Executive Order were obvious.

However, I couldn't be happier to report that the cohesive partnership our agency has formed in response to the Executive Order has gotten off to a great start.

Dubbed the Violent Criminal Arrest Team (VCAT), the DPS-led partnership consists of agencies from the federal, state, county and local levels who have pooled their resources and information to conduct a coordinated effort to rid Arizona's streets of known, violent fugitives with active felony warrants.

In just the few short weeks since the partnership has been in operation, numerous warrant arrests have been made in a variety of jurisdictions, including Mesa, Scottsdale, Avondale, Surprise, El Mirage and Glendale.

The partnership, which should continue to grow and gain momentum, is maximizing the research and intelligence resources of all participating agencies, especially those at DPS, to locate targets whose whereabouts are unknown.

These resources are also being combined and leveraged so that the worst, most-violent known fugitives are identified, located and apprehended first.

I feel this DPS-led effort, which relies heavily on the work of our agency's two Fugitive Squads, is among one of the most meaningful our Department has ever undertaken.

After all, by tracking down and bringing career criminals to justice, we are helping inject meaning back into the criminal justice system.

Currently, as evidenced by the number of outstanding felony warrants in Arizona, many serious offenders feel it is better for them to not show up for court rather than go to court and face the possibility of being convicted of a felony and sent to prison.

Instead of making their court appearances, many serious offenders today elect to stay on the lam, operating under the radar, while continuing to commit serious crimes that victimize the community.

Because a very small percentage of a population generally commits a very high percentage of a population's crime, I believe this effort to capture career criminals will lead to a further reduced crime rate in Arizona.

Maintaining the cooperative effort, and ensuring its ultimate success, will remain a permanent function of our agency's Criminal Investigations Division

I believe this immense responsibility with long-lasting ramifications for general public safety, the entire criminal judicial process and the interests of justice itself, couldn't be in better hands.

Simplify your use of job related e-mail

by Sloane Burwell

DPS Lotus Notes Administrator

E-mail is a great tool and it can really make your life easier. But it can also be overwhelming – there's nothing like the pressure of a full inbox.

Sometimes in our hurry to reply and move on, we can create more work for our servers, and ultimately ourselves.

Here are some tips for using e-mail that can help save your sanity, and disk space along the way.

1. Save e-mail for work uses only. Jokes, pictures, and the link might be fun, but in addition to being against policy, they take up disk space and mental energy.

2. Have to send a spreadsheet or file to a co-worker? Does it really need to be sent via e-mail? How about sending a link to the file, from either a document library or a network drive? It will save disk space, and several e-mails back and forth.

3. Do you have to send someone an attachment? OK. When you reply, choose 'Reply without Attachment'. It'll save us lots of space.

4. Always file your mail. Studies have shown an increase in stress just by having a full inbox.

5. Limit your e-mail recipients. Do you really have to cc 20 people every time there is an update? Are you really sure everyone needs to know what you're doing? Ask yourself 'Is it really worth having 20 copies of this e-mail out there on the server?', and if the answer is no, limit your list of recipients.

6. Pick up the phone. Sometimes it's easier to ask a quick question than it is to send 10 e-mails trying to explain yourself.

7. Take a deep breath. It's easy to get upset over an e-mail. Without a context, it's easy to misinterpret something someone has written in an e-mail. Give people the benefit of the doubt – it'll make work life less stressful.

The Digest is published by the DPS Community Outreach and Education Program for DPS employees and retirees. For questions please call 602-223-2545.

*The Arizona Department of Public Safety
is an Equal Employment Opportunity Agency.*

Gillette-Stroud . . .

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Intelligence and Post Seizure Analysis (HIDTA) and District 8 commander for Highway Patrol.

In July of 2004, Gillette-Stroud was promoted to commander, assigned to Criminal Investigations Narcotics and the Drug Enforcement Bureau in September of 2004. In March of 2005, she was promoted to chief for the Agency Support Division and then the Criminal Investigations Division in July of 2007.

Gillette-Stroud has received three Director's Unit Citation Awards; in 1985 as the sergeant of District 8, Nogales; in 1998 as the lieutenant of District 8, Tucson; and in 2001 as the lieutenant of HIDTA. In December 2005, she completed the FBI National Academy.

Gillette-Stroud was born in Cambridgeshire, England. Her father was in the military so she was raised in Europe, Africa, and the United States. She has been married to her husband, Greg, for 18 years. She received her Bachelor's of Science degree in police science administration from Northern Arizona University.



Congratulatory chat

While DPS Director Roger Vanderpool looks on, Pennie Gillette-Stroud (left) is congratulated on her promotion to the deputy director position at DPS by Arizona Gov. Janet Napolitano. With her promotion, Gillette-Stroud replaces David Felix who recently retired from the position.

Vanderpool says the job of deputy director is no cake walk

by Jim Jertson, Publications Editor

With her promotion to deputy director, Pennie Gillette-Stroud was propelled into what many believe is one of the most critical and challenging management positions within DPS.

DPS Director Roger Vanderpool likens the difficulty of the deputy director position to a "meat grinder" and said that the person in the position is often responsible for running the day-to-day operations of the agency.

"The deputy director literally steers the ship when I am not in the office and, because of the demands placed on my time as director, I am out of the office quite a bit," Vanderpool said.

Adding to the difficulty of the deputy director position, Vanderpool said, is the fact that the job is not immune from taking political flak and, at times, must serve as a direct line to the Governor's Office.

Naturally, Vanderpool wanted the agency's next deputy director to be one of his chiefs and he said that choosing from among them was difficult because each was qualified to do the job.

He discussed his options for the agency's next deputy director with the Governor's Office prior to making his selection so that he would have their support and concurrence when a decision was made.

However, contrary to what some people may have thought, he said he was not told by the Governor's Office or anyone else whom to ultimately select for the important position.

When he chose Gillette-Stroud for the job, he said it was because of her integrity, diverse experience in all areas of the agency, and impeccable track record of getting things done.

"Gillette-Stroud is the right person for this job at the right time," said Vanderpool, adding that he also took into account the remarkable successes achieved within the Divisions she has managed at DPS while serving as a chief.

In the end, Vanderpool said his decision to promote Gillette-Stroud into the number two spot at the agency was guided by his belief in the importance of getting the right people on the proverbial bus and then into

the correct seats on that bus.

In addition, Vanderpool said he is quite proud that Gillette-Stroud is the first female deputy director in the Department's history, but that it was her exceptional talents and abilities, not her gender, that helped her arrive where she is.

"If her promotion to deputy director helps shatter the perception that there was a glass ceiling at this agency, that is great, but she played the biggest part in shattering the perception by becoming the best person for the job," Vanderpool said.

As far as any issues or concerns that may arise as a result of Gillette-Stroud working in the same office suite as the former deputy director, who is going to remain with DPS as executive officer, the topic has been discussed and issues have been clarified.

"David (Felix) and Pennie (Gillette-Stroud) met with me and I made it clear that after May 31, Pennie is the deputy director," Vanderpool said. "There are important decisions and issues that she, not David Felix, will have to start making and

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Valor Award . . .

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The kind, soft-spoken Chicago native, who has lived in Arizona since 2002, received the award from DPS Director Roger Vanderpool and then DPS Deputy Director David Felix in front of a packed meeting facility filled with DPS employees and members of the media.

Also watching the award presentation was Felkins' fiancé.

At the time of the incident that led to her award, Felkins was assigned to the Department's Highway Patrol Division in the Casa Grande area.

She is now an officer/paramedic with the DPS Aviation Section in Phoenix.

Despite her new assignment and the amount of time that has passed since the moment she acted to save the life of a fellow officer, Felkins can recall the specific details of the incident with great clarity.

It was approaching 6 a.m. on March 6th of 2005 when she observed a vehicle exceeding the posted speed limit on State Route 387 just a short distance from the DPS District 6 Highway Patrol Headquarters in Casa Grande.

She activated her patrol vehicle's emergency lights in an attempt to signal the speeding vehicle to pull over.

At that time, a passenger in the suspect vehicle opened his door as if he was going to jump out of the moving vehicle.

Upon observing this, Felkins advised dispatch that she may have a possible "runner" and requested the assistance of other officers.

The vehicle eventually stopped and Felkins contacted the two male occupants. She arrested the driver for a felony warrant and placed him in the rear seat of her patrol vehicle.

Around this time, DPS Officer Bryan Clark arrived on scene to provide Felkins with back up.

Both Clark and Felkins could not get the passenger to obey commands.

Within moments, the officers had become embroiled in a violent, physical struggle with the unruly passenger.

During the struggle, which entered a grassy area near the roadway, the suspect produced a loaded 9mm semi-automatic handgun from his waistband.

At one point during the fight, the gun was knocked from the suspect's hand.



Proud moment

Officer Angela Felkins (right) appeared honored after DPS Director Roger Vanderpool presented her with the agency's highest honor - its Valor Award.

The suspect, however, managed not only to completely regain control of the weapon, but also maneuver it directly into Clark's face.

Thankfully, the suspect could not immediately fire the weapon after positioning it in Clark's face because its magazine had slipped slightly out of position when it had hit the ground earlier.

As the suspect raised his free hand to push the magazine back into place so the gun would fire at Clark's face, Felkins quickly repositioned herself in the struggle.

This ensured that Clark was not directly behind the suspect.

With Clark clear from her line of fire and the suspect just a split second or so from enabling his pointed gun to shoot her fellow officer, Felkins fired one shot from her duty weapon, hitting the suspect directly and eliminating the threat.

Although she observed the suspect immediately collapse, she also observed Clark collapse.

"I was afraid that the suspect had fired his gun at Officer Clark at the exact same time I fired my gun," said Felkins, adding that Clark flew back and was lying lifelessly out in the grass following her shot.

Felkins said she became convinced that Clark had been shot and killed and started to wonder, with great sadness overtaking

her, who would have to inform his wife and children of his death.

A few seconds later, as if it were a miracle, Clark jumped up from the grass.

Felkins will never forget his first words upon regaining consciousness.

"He said, 'Oh my God, I think I am deaf,'" Felkins said.

Clark had been so close to Felkins' gun when it fired that the violent explosion from her shot caused him to temporarily black out and lose his hearing.

"I couldn't tell you how much relief I experienced when I saw Brian jump up from the grass," Felkins said. "I was truly convinced for a few seconds there that he had been shot by the suspect."

Other than some ringing in Clark's ears, both officers emerged from the shooting incident unscathed.

The passenger from the suspect vehicle was pronounced dead at the scene and the driver of the vehicle was incarcerated for the warrant, possession of marijuana, possession of drug paraphernalia, possession of dangerous drugs and driving under the influence of drugs.

Felkins ultimately credits the quality of the law enforcement training she has received from DPS for making her prepared to handle the incident the way she did.

"The training I had received from DPS literally took over during the incident and everything was automatic," Felkins said.

She said it was strange because she was not nervous during the incident and was able to take actions based upon training scenarios she had completed on the shooting range and in other training venues.

"I was just doing my job that day and it was a job that I would not have been able to do without the training that DPS has provided me with," Felkins said. "I mean that from the bottom of my heart."

It was noted in Felkins' nomination for the award that her actions not only saved her life and the life of Clark, but also protected the public from danger.

The review of Felkins' nomination for the Valor Award was delayed due to the length of the criminal investigation, subsequent critical incident administration investigation and the critical review board findings related to the shooting.

Prior to Felkins receiving her recent award, the Valor Award had not been presented at DPS since 2004.

Felkins moved to Arizona not knowing she would join DPS

by Jim Jertson, Publications Editor

DPS Officer Angela Felkins originally moved to Arizona six years ago to work as a paramedic with Southwest Ambulance.

That job, however, was not quite what she expected and she became very intrigued when a friend informed her about the officer/paramedic positions that existed within the Aviation Section of the Arizona Department of Public Safety (DPS).

"When I learned that I could possibly be both a paramedic and an officer working on a helicopter as a member of a respected state-level law enforcement agency, no other job really interested me anymore," Felkins said.

Possessing much greater clarity about what she wanted to do with her career after learning about DPS, she applied with the agency and was hired.

However, like all paramedics working within the agency's Aviation Section, Felkins would first have to graduate from the Arizona Law Enforcement Academy (ALEA) to gain her peace officer status and then spend at least one year assigned to active patrol duty within the agency's



Angela Felkins with her Valor Award

Highway Patrol Division.

She completed both requirements and found each highly enjoyable and challenging.

"I enjoyed working the road as a highway patrol officer very much and I stayed in that assignment longer than I

really had to as a result," said Felkins, adding that she still misses certain aspects of highway patrol duty.

Interestingly, at the time of the shooting incident that led to her Valor Award, the transfer process that was going to allow Felkins to assume her dream job as a paramedic in Aviation had been completed.

She was merely working her last days as a Highway Patrol officer when the shooting incident occurred and was waiting for the day to arrive when she would have to report to Aviation.

She said she absolutely loves the new job and enjoys flying in helicopters.

"It is really an amazing assignment and a great way to help people," Felkins said.

In the end, Felkins said she would much rather save lives than take lives.

When asked what it was like to take the life of another human being, her response is simple and to the point.

"I did not choose to take that man's life in March of 2005," Felkins said. "He chose to die when he drew a gun on an officer. It was not my choice, it was his."

Denlinger promoted to Chief of Criminal Investigations Division

At the promotional ceremony held on June 2 in front of the DPS headquarters building in Phoenix, DPS Director Roger Vanderpool promoted David Denlinger from commander to chief.

With his promotion, the 28-year DPS veteran will replace Pennie Gillette-Stroud as chief of the agency's Criminal Investigations Division.

Gillette-Stroud left the position to assume her duties as the agency's new deputy director.

Denlinger began his career with the Arizona Department of Public Safety on June 1, 1980, as an officer trainee in Flagstaff. After graduating from the academy, he was assigned to Winslow.

In January of 1988, he promoted to sergeant assigned to Holbrook, the Clandestine Lab Unit and the Major Violator Unit.

In July of 1994, Denlinger promoted to lieutenant. His assignments were District 8, Narcotics and Internal Affairs (renamed to Professional Standards).

In July of 2004, he promoted to



David Denlinger

commander with assignments in Training and Management Services, Human Resources, Southern Highway Patrol, and Narcotics/Organized Crime. He also served as chief of staff for the Agency Support Division.

Since July 2007, he has been assigned to the Intelligence & Special Operations/Arizona Counter Terrorism Information Center.

Denlinger has received numerous awards during his career at DPS such as four Officer of the Year Awards, an Employee of the Year Award, and two Director's Unit Citations.

Denlinger was born in Atlanta, Georgia and raised in Flagstaff, Arizona. He has his bachelor's degree in public safety administration from Grand Canyon University.

He is a graduate of the Arizona State University Certified Public Manager Program and the Northwestern University School of Police Staff and Command.

Vanderpool said Denlinger is respected for being a "hands on" cop who, despite his promotions into top management positions at DPS, has always loved being out on the front lines or in the field providing direct support during law enforcement operations. "He is a great administrator and a great cop," Vanderpool said.



Brant Benham



Tim Chung



Robert Ticer

Three receive promotions to commander at June ceremony

At the promotional ceremony held on June 2 outside of the DPS headquarters building in Phoenix, DPS Director Roger Vanderpool promoted three DPS lieutenants to the rank of commander.

The three new commanders are Brant Benham, Tim Chung and Robert Ticer.

With their promotions, Benham will be assigned to the Narcotics and Organized Crime Bureau, Chung will be assigned to the Gang Enforcement Bureau, and Ticer will retain his position as the Government/Legislative Liaison.

Brant Benham #4494

Benham began his career with the Arizona Department of Public Safety on November 11, 1990, as an officer trainee for Kingman. After graduating from the academy he was assigned to Metro East.

He transferred to Payson in 1996, and then was assigned to Advanced Basic as an Instructor in 1999. In June of 2000, he promoted to sergeant assigned to Holbrook, and then to Show Low in 2002.

In April of 2004, Benham promoted to lieutenant. His assignments were Holbrook, Southern Organized Crime/Narcotics, Southern GIITEM, and District 8. He also served as the interim chief of police for Pinetop-Lakeside.

Benham was born and raised in Chandler, Arizona. He has been married for 11 years and has three sons. He has his associate's degree from Chandler Gilbert Community College and his bachelor's degree in public safety administration from

Grand Canyon University. Benham served in the Arizona Army National Guard from 1989 – 1996.

Tim Chung #4609

With his promotion, Chung became the first commander at DPS of Asian ethnicity. He began his career with the Arizona Department of Public Safety on December 21, 1991, as a cadet officer. After graduating from the academy he was assigned to Quartzsite.

He transferred to the Vehicle Theft Task Force in 1994 then to the Special Investigations Unit in 1996. In January of 1999, he promoted to sergeant assigned to District 8. He returned to the Special Investigations Unit in 2000.

Chung promoted to lieutenant assigned to the Major Crimes Investigation District in February of 2002. In 2005, he was on the administrative staff for the Criminal Justice Support Division. Since 2007, he has been with the Immigration Enforcement District.

Chung was recognized as Officer of the Year on numerous occasions and received three Director's Unit Citations. In 1995, he received the Auto Theft Investigator's Association Investigator of the Year Award. In 2000, he was the recipient of a prestigious commendation from the Governor's Office of Highway Safety.

Chung has served on various committees such as the Family Education Program Steering Committee, the Equal Opportunity Working Group, the

Discipline Matrix Committee, and the DPS Recruitment Committee. He was also Chairman of the 2006 and 2007 Sergeant's Qualifications Board.

Chung was born in San Francisco, California and raised in Arizona. He has been married for 19 years. They have two daughters and one granddaughter. Chung received his Associate of Applied Science in Law Enforcement Technology from Rio Salado Community College and is a graduate of the Arizona State University Certified Public Manager Program.

Robert Ticer #4490

Ticer joined the Arizona Department of Public Safety on November 4, 1990, as an officer assigned to District 12, Prescott. In November of 2000, he promoted to sergeant assigned to District 11. He was also assigned to the National Highway Traffic Safety Administration in Washington, D.C. in 2002 and Media Relations in 2003.

Ticer promoted to lieutenant for Highway Patrol in September of 2004. He became the District Commander for the Economic Crimes/Vehicle Theft Task Force in 2005 and commander for Community Outreach and Education in 2007.

Since July of 2007, he has been the government/legislative liaison. For three seasons, he was commander of the Arizona State University and the Arizona Cardinal Football DPS Operations, and he was the interior commander for Super Bowl XLII.

Ticer received the Officer of the Year

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Honor Guard helps other agencies execute memorable events

by Eric Landau

DPS Honor Guard Bagpiper

Did you know that our DPS Honor Guard not only performs at our own functions but also assists other agencies across Arizona?

Smaller departments, which lack either an honor guard or specialists needed for an event, will often ask for our assistance.

DPS is the natural place for them to turn, as no matter where one goes in the state, we have a local presence and working relationships with our municipal and county counterparts.

So, it was natural for Detective Oscar Pena to contact DPS Honor Guard coordinator Lt. Danny Golden on behalf of Santa Cruz County Sheriff Tony Estrada.

Pena was arranging a multi-agency Peace Officers' Memorial in Nogales, and the local Border Patrol bagpipers who assisted the week before at our own annual DPS Memorial observance in Phoenix would be in Washington, D. C. for Police Week.

Pena also sought a bugler to play "Taps." Instead, we provided two, so that the more effective "Echo Taps" version could be performed.

As a result, early on May 15th Metro West Sgt. (and Honor Guard bugler) Philip Johnson and D-11 reserve Motorist Assistant (and Honor Guard bagpiper) Eric Landau headed from Phoenix to Nogales.

Meanwhile, D-8 Officer Quentin Mehr, though not an Honor Guard member, had stepped up to be the "echo" for "Echo Taps" and was also bound for Nogales.

Upon arrival at the Santa Cruz County Complex, the three DPS musicians teamed up with honor guard members from the Sheriff's Office, Nogales PD, Customs and Border Protection and Border Patrol to practice and then perform the desired program.

Estrada welcomed an audience of officers and deputies, survivor families and local residents. The Multi-Agency Law Enforcement Honor Guard's Colors Detail advanced to post the colors as our bagpiper played them in on "You're a Grand Old Flag."

The Pledge of Allegiance and National Anthem were led by a local music teacher,

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Multi-agency honor guard

This group of representatives from DPS and several other law enforcement agencies quickly melded together as one in order to render ceremonial honors for officers who lost their lives in the Santa Cruz County area.



Many uniforms, one purpose

Like it did at the ceremony pictured above in Santa Cruz County, the DPS Honor Guard often plays a key support role at events organized by other law enforcement agencies in need of assistance.



International effort to save lives

DPS participated in the National 2008 Click It or Ticket Mobilization from May 19 through June 1. The annual program is led by the National Highway Traffic Safety Administration (NHTSA) and is designed to save lives by getting law enforcement agencies throughout the U.S. to simultaneously conduct stronger enforcement of safety restraint laws. DPS' involvement in the program was unique this year because the agency participated in the effort, at least in the southern areas of the state, with law enforcement agencies from Mexico. The photo above was used in a press release issued in the Nogales, Arizona and Nogales, Sonora (Mexico) areas just prior to the detail. The release was crafted to let those in the region know that safety restraint laws would soon be heavily enforced on both sides of the border. Like the detail itself, the photo above promoting the event featured an international group of agencies to include DPS, the Nogales (Arizona) Police Department, the Nogales (Sonora, Mexico) Police Department and the Santa Cruz County Sheriff's Office.

Commanders . . .

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Award for District 12 in 1993 and 1996. He received Director's Unit Citations for his contributions to Phlebotomy and the Economic Crimes District.

In 2003 and 2004, he wrote the IACP Law Enforcement Challenge where DPS was recognized as the premier traffic safety agency and multi-agency vehicle theft task force in the nation.

He is a member of the Rotary International and an active Little League Coach.

Ticer was born in Phoenix and raised in Prescott, Arizona.

He has been married for 16 years. They have two sons.

He received his bachelor's and master's degrees from Northern Arizona University.

He is a graduate of the Arizona State University Certified Public Manager Program and the Northwestern University School of Police Staff and Command.

He is a four-year veteran of the U.S. Air Force. Ticer enjoys all sports, hunting, fishing, reading and spending time with his family.

FBINAA Corner

The next luncheon for the Arizona Chapter of the FBI National Academy Associates (FBINAA) will be held at the Forest Highlands Golf Club in Flagstaff on Wednesday, July 16th at 11:30 a.m.

The fall training session will be held on October 1 in Chandler. The training topic will be school violence.

The guest speaker will be an

investigator from the Virginia Tech shooting. The training is open to all law enforcement and school personnel.

You can now pay your memberships dues on line. Just go to FBINAA.org and click on "Membership Dues."

If you have any questions, please contact DPS Lt. Mark Remsey by e-mail at: jremsey@azdps.gov

Honor guard . . .

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and the Honor Guard exited to "The Army Goes Rolling Along."

After an opening prayer, Estrada spoke of the county Memorial's history. Chairman Manuel Ruiz of the County Board of Supervisors read an official Police Week proclamation, and Superior Court Judge Anna Montoya-Paez spoke on the event's significance.

A roll call of fallen officers going back to territorial days was presented and our two buglers performed "Echo Taps" followed by "Amazing Grace" by our piper.

After the benediction, colors were retrieved upon re-entry of the Honor Guard's Colors Detail to "America the Beautiful" on the bagpipe.

The ceremonies concluded with guardsmen and bagpiper marching off to a rendition of "The Marine Corps Hymn." After the event, the Honor Guard convened for a photo which will be a lasting record of the teamwork of kindred spirits, most unknown to one another until that morning.

This group quickly and successfully melded as one in order to render ceremonial honors for local fallen officers, as was ongoing that same day across the U.S. and on behalf of them all at the National Law Enforcement Officers' Memorial in our nation's capital.

I'm proud to report that your DPS Honor Guard played a part.

Deputy director . . .

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dealing with right away as deputy director. I don't think we are going to have a problem with the transition."

However, Vanderpool said Felix will continue to be an asset available to assist any member of the agency's executive management team if needed.

As executive officer in the Director's Office, Felix will be in the classification at a salary and responsibility level equal to that of a lieutenant.

"Considering the high caliber of the new deputy director and the rest of my executive management team, and the fact that we can still tap into the experience and institutional knowledge of David Felix, I envision great things happening for DPS," Vanderpool said.

DPS earns recognition for support of military reserves



Reserve recognition

DPS Officer Adam Mercier (right) nominated the Department for the Employer Support for the Guard and Reserve's Above and Beyond Award which recognizes American employers who provide support to employees in the National Guard or Military Reserve.

DPS recently received an award from the Employer Support for the Guard and Reserve (ESGR) for its support of its officers in the military reserve here in the U.S. and deployed overseas.

ESGR awarded the Department the Above and Beyond Award which, according to the organization's Web site, "was created to publicly recognize American employers who provide extraordinary patriotic support and cooperation to their employees, who, like the Minute Men before them, have answered their nation's call to serve."

"Supportive employers are critical to maintaining the strength and readiness of the nation's National Guard and Reserve units."

Officer Adam Mercier was the one who nominated the agency for this award. He

said, "I am so pleased that the Department was recognized with this award. From the wall of pictures just inside the north entrance of the headquarters building recognizing Department employees who have been called to active duty in the National Guard and Reserve, to the support that employees such as myself have received when called up, DPS has shown its 'corporate culture' of support to Guard and Reserve members and our military obligations."

Mercier is quick to note the commendable actions taken by DPS employees, as staffing shortages are sometimes the result of men and women being called to duty.

He added, "Not only do they shore up the inconvenient vacancy and ensure that there is no disruption in critical services that

DPS offers, but they also gather around the families that are left home and tend to their needs. These professionals, Department-wide, deserve much credit for enabling our continued service in the military, and their work reflects positively on the department as a whole.

"It would be incredibly naive of me to think that any of this would be possible without a 'corporate culture' of support that starts at the top, and is promoted throughout every echelon of the Department. DPS is clearly deserving of this recognition."

Mercier is a major in the Arizona Air National Guard. He joined DPS after six years of active duty in the United States Air Force. In addition to being an officer, Mercier also flies as a reserve with the DPS Air Support Unit.

DPS at a Glance

On April 5, 2008, the DPS explorers participated in the 2008 TLEEA Metroplex Texas State Explorer Competition near the University of Texas at Dallas.

DPS Explorer Post 2403 competed in crisis negotiation, call of police, crime prevention, burglary in progress, first aid, felony traffic stop, robbery in progress and misdemeanor traffic stop.

The post took a first place in the hostage negotiation and crime prevention scenarios. They also placed fourth in three

other events.

The Payson Roundup reported that DPS Detective Tony McDaniel was honored in Washington D.C. on Jan. 17 with the National Marijuana Eradication Initiative Award for his career dedication to fighting drugs.

McDaniel is a member of the Gila County Narcotics Task Force and has been a member of DPS for the past 18 years.

Lincoln, one of 16 individuals from

around the country to receive the award, was the only officer from Arizona to be honored.

The entire team, including DPS Sgt. Terry Lincoln, U.S. Forest Service Officer Chris Boehm, DEA Agent Rod Garza and Phoenix Police Department Officer Keith Yingling, was honored as well.

Over the past four years, the team has eradicated more than 30 illegal marijuana farms and over 200,000 plants from the Gila County area.

David Felix concludes his run as deputy director of DPS

Rather than say goodbye, agency veteran will contribute to DPS in new fashion

by Kellen Chavez, Digest Staff Writer

Drawing influence from actor Jimmy Stewart, his Uncle Rudy and an unknown Highway Patrol officer, it did not take David Felix long before he knew he wanted to pursue a career dressed in tan, patrolling the Arizona highways.

"My law enforcement interest was born out of a movie I saw as a kid that was called 'The FBI Story,' starring Jimmy Stewart.

"I was fascinated by the idea of good guys versus bad guys and going after these gangsters just caught my interest. My life from then on was changed. I always hated bullies, I never liked to see weaker people being picked on by someone who was clearly more powerful and stronger," he said.

Felix also had an uncle, Rudy Felix, who served 21 years as a DPS Highway Patrol officer.

He said, "He was a very influential person in my life and when I realized that I may not qualify to be in the FBI or to be a federal agent, then my track was toward what Uncle Rudy did in state law enforcement."

Felix's career with the Department began officially on Sept. 1, 1971, when he joined DPS as a police communications specialist. His ultimate goal, however, was to become an officer.

He said, "I remember being in Chandler at a Bob's Big Boy in the early 1970s when the department first switched to the smoky hats. And I remember seeing a patrolman walk in wearing his smoky hat and a Class A uniform.

"And I remember just thinking, 'Wow... look at that.' The officer took his hat off, hung it on the coat rack, walked in and sat down. I thought that hat and uniform were the coolest thing."

Felix realized his dream in August 1975 when he became a member of cadet Class #26. After graduation, Felix was given an assignment to Salome, which, at face value, did not fall in line with the



Everywhere along the way, it seems like I've had somebody there who has cared about me and has said, 'you can do this,' and has pushed me to improve.

perfect start to his dream career.

He soon learned that the remote assignment was really a great way to start his patrol career.

"I didn't want to go but it turned out to be one of the best things in terms of really learning to be a police officer because you have to think for yourself and be self-reliant. It teaches you to make decisions," he said.

In his time in Salome, Felix became a senior and master patrol officer in addition to serving as a field training instructor and a member of the District 10 tactical squad.

Felix, however, is quick to explain that his move up the promotional ladder was never a result of a desire to gain notoriety or power.

"Every step of the way something has prompted me, something like a flash or a spark, that said it's time to take the next step," he said.

More importantly, he worked by the mantra that he would only seek promotion if he could help the agency in a larger way, at the next level of command.

So after six years in Salome, Felix promoted to sergeant in 1981. Once again,

though, he was not given options that coincided with his immediate job desires.

He said, "I was offered two positions. I could have gone to Bullhead City as a Highway Patrol sergeant or I could have taken a CI position with Tucson Narcotics."

And while Felix had desired to remain in Highway Patrol, he chose the assignment close to home and family in Tucson, where he also found one of his most influential professional superiors.

"Everywhere along the way, it seems like I've had somebody there who has cared about me and has said, 'you can do this,' and has pushed me to improve and to take on new assignments," Felix said.

In Tucson he found this in the form of then Lt. Alex Carrillo.

He said, "Alex really helped me develop as a sergeant and helped me

understand the critical role of a sergeant. He helped me learn to be a good supervisor, that you have a responsibility to point out people's shortcomings and help them develop and train them."

After four years in narcotics, Felix was assigned to the Arizona Law Enforcement Training Academy (ALETA) in 1985.

A year later in 1986, Felix promoted to lieutenant and was assigned to Property and Evidence, a position far different from supervising narcotics units, but rewarding and beneficial for Felix nonetheless.

"In that three-year assignment [in Property and Evidence] I learned more about how the Department functions outside of the operational side of things. That assignment prepared me for the future more so than any other assignment," he said.

In 1989 Felix was selected to command the Special Investigations Unit within the Criminal Investigations Division.

While the assignment was exciting for Felix, DPS also dealt with a large number of

CONTINUED ON PAGE 17

Highway Patrol starts new Gang Liaison Program

by Kellen Chavez, Digest Staff Writer

The ever-present and growing gang problem in Arizona has led DPS to take even more proactive measures to better suppress illegal gang activity.

In addition to GIITEM, Highway Patrol officers have now been granted the ability to help through the agency's newly established Gang Liaison Officer (GLO) Program.

When Highway Patrol officers make traffic stops for seemingly routine violations, there are times when a gang member can go unnoticed and undocumented.

The GLO Program seeks to rectify this problem by giving Highway Patrol officers the training needed to recognize gang-like behavior and signals, record them and make the streets safer in the process.

Sgt. Dan Powell, who helped establish the program said, "The GLO Program gives the patrolman that has a passion to work gangs the tools to make a difference with Arizona's growing gang problem."

Using other agencies such as the Mesa, Scottsdale and Chandler Police Departments as guides, Powell worked with DPS Lt. Andy Vasquez and Sgt. Chuck Schoville of the Tempe Police Department to get DPS' GLO Program approved last year.

The Department began training Highway Patrol officers in January of this year.

In order to become a GLO, an officer must take part in a one-day, 10-hour training that will educate officers in the use of Gang Net, Arizona's active gang member database, and enable officers to document using Gang Member Identification Criteria (GMIC).

Powell said, "The goal is to try to train at least 100 new Highway Patrol officers in the first year."

He added that the GLOs will be encouraged to complete two GMICs a month, which, assuming that 100 officers accomplish this, would lead to 2,400 new or updated gang files annually.

The Gang Net system purges around 2,000 files every year so through this program alone, the system would see a 400 file gain.

While they will not be members of GIITEM, the state's official state gang task force, Powell said that GLOs will offer the



same kind of flexibility as a phlebotomist or accident group instructor.

"If a gang unit is not available we'll have GLOs available to help make a traffic stop on a suspected gang member and we want to try and get them documented. We can call for a GLO to a traffic stop to help us in trying to identify that gang member," Powell said.

If a member is arrested for a felony violation, because the GLO has identified and documented the individual as a gang member, the county attorney's office will be allowed to go after enhanced sentencing for the gang member.

Once the program has found its feet

within the Department, Powell said the next goal is to begin offering the training to other agencies.

He said, "We want to offer it to agencies as a support tool to train. If they want the tools to work gangs we can offer them this one-day training so that they too can contribute to working Arizona's gang problem by putting gang members away through the enhanced sentencing or documenting them as gang members and putting them into the gang system."

For any questions concerning the training, call DPS Sgt. Dan Powell at (602) 223-2748 or his cell phone at (602) 402-5209.

Civilians and officers promoted at small April 14 ceremony

A promotional ceremony was held outside of the DPS headquarters building on April 14.

David Brevik was promoted to sergeant, Roni Goodwin to administrative assistant, Kristi Millar to fingerprint identification supervisor, Stephen Morrison to ACJIS compliance specialist/instructor, Karin Rodriguez to senior police communications dispatcher and Bernie Stefaniak to sergeant.

Two did not attend the ceremony or submit biographies. Alice Abbot was promoted to ACJIS compliance specialist/instructor and Susan Vernon was promoted to police communications supervisor.



David Brevik #4940

Brevik began his law enforcement career with the Show Low Police Department.

On Sept. 17, 1994, he joined DPS assigned to Wickenburg. In August 1998, he was assigned to Show Low and then to the Special Operations Unit for two years.

Since May 2005, he has been assigned

to Criminal Investigations on the Navajo County Major Crimes Apprehension Team.

Brevik is now being promoted to sergeant overseeing the same function.

In 2001 and 2002, he was a member of the District 3 Squad of the Year. In 2003, his district received a Director's Unit Citation.

He was born in McNary, Ariz., and raised in Pinetop-Lakeside, Ariz. He has been married for 20 years and has three children.



Roni Goodwin #6858

Goodwin began her career with the Department on Nov. 25, 2006, as criminal records specialist for the Applicant Clearance Card Team.

She is now being promoted to administrative assistant for the Rocky Mountain Information Network.

Goodwin was born into the DPS family to retired Officer Jack Urick and his wife, Dani. She was born in Kingman and raised in Phoenix. She has been married for

four years. They have one son.

Goodwin received her bachelor's degree in business from the University of Phoenix and is currently completing her master's degree from Devry/Keller.



Kristi Millar #6768

Millar began her career with DPS on May 27, 2006, as a fingerprint technician for the Fingerprint Unit. She compared criminal and applicant fingerprint cards to the AFIS System, maintained information and images contained in records, troubleshooted issues for DPS and other agencies around the state and assisted DPS officers in identifying suspects.

She is now being promoted to fingerprint identification supervisor remaining in the Fingerprint Unit.

Millar was born and raised in Rolla, N.D. She has two children. She has a Bachelor of Science degree in criminal justice with a major in psychology.

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Stephen Roethle retires from agency after 32 years of service

Stephen Roethle retired from the Department on April 29 after serving more than 32 years.

Roethle began his career with the Department as an officer on Aug. 10, 1975. Following graduation from the academy, he was assigned as a highway patrolman in Nogales.

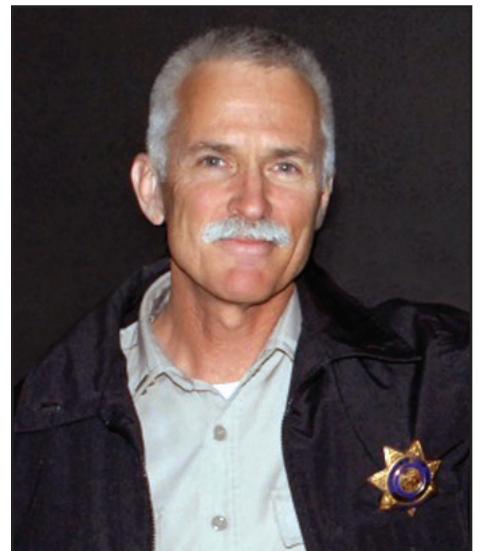
In January 1978, he transferred from the Highway Patrol to Criminal Investigations-Narcotics, serving in a variety of assignments until his promotion to sergeant and assignment to Planning on Oct. 12, 1980.

He served in administrative assignments for just over three years.

He was promoted to lieutenant on Aug. 12, 1984, serving in what is now the Agency Support Division.

In the fall of 1992, he transferred to the position where he would finish his career as district commander of Highway Patrol, District 9, Sierra Vista, where he mentored many new and seasoned officers and sergeants.

Director Roger Vanderpool said in Roethle's official retirement letter, "You can be proud of a career that has truly made a difference for Arizona and for the many employees of the Department of Public Safety whom you have positively influenced. Your commitment and dedication to public safety have served the citizens of Arizona well. Your many friends and colleagues join me in wishing you happiness and satisfaction in the many memories of your fine service and a bright future in your retirement."



Stephen Roethle

Promotions . . .

CONTINUED FROM PAGE 12



Stephen Morrison #6726

Morrison began his career with the agency on April 8, 2006, as a police communications dispatcher for Central Op-comm.

In December 2006, he became a public safety call-taker.

Morrison is now being promoted to ACJIS compliance specialist/instructor for the Access Integrity Unit.

He is the current president of the Gilbert Kiwanis Club. His club raises funds that benefit children in Gilbert.

Morrison was born and raised in California. He has been married for two years and has two children.



Karin Rodriguez #6002

Rodriguez began her career with DPS on Dec. 8, 2001, as a police communications dispatcher for Southern OpComm. In June 2007, she became the new editor in chief for the OpComm newsletter, "Radio Talk."

This newsletter is distributed to all three DPS communication centers and posted on the main Web site.

She is now being promoted to senior police communications dispatcher remaining in Southern OpComm.

Rodriguez received a Director's Unit Citation in 2002 and was an OSATT member in 2004. She also completed General Instructor School in August 2007.

She was born and raised in Tucson. She has been married for six years. They

have one son.

Rodriguez has an associate's degree in liberal arts from Pima Community College and is pursuing her bachelor's degree from the University of Arizona.



Bernie Stefaniak, #4299

Stefaniak began his career with the Department on Sept. 22, 1989, as a cadet officer.

After graduating from the academy he

was assigned to Many Farms where he has remained. He has served as a field training officer, firearms instructor and defensive tactic instructor.

He is now being promoted to sergeant for Metro Central, Squad 2.

In his career, Stefaniak has been awarded two Director's Unit Citations and two Officer of the Year Awards.

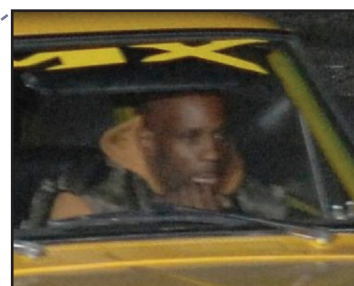
Since 1992, he has served as a counselor for the American Legion "Boys State" program.

He was born in Gwinn, Mich. and raised in Negaunee, Mich.

He has been married for 15 years. They have two sons, two daughters and one grandchild.

Stefaniak also served in the Marine Corps as a military police officer in Georgia and Japan.

Rapper/Actor DMX arrested for speeding on Scottsdale corridor of Loop 101



Caught on camera
DMX is photographed speeding in excess of 100 mph.

On May 6, at about 3:00 p.m., DPS officers arrested Rapper/Actor Earl Simmons, better known as "DMX", at his residence in Cave Creek on charges of racing on a highway, reckless driving, two counts of endangerment and three counts of criminal speed and driving on a suspended license.

The arrest was the culmination of an investigation which started on the night of Jan. 21, 2008, when Simmons was photographed by stationary cameras on the northbound lanes of the Loop 101 driving a 1966 Chevy Nova II at speeds greater than 100 mph.

A minute later as his car reached the Loop 101 at Cactus Road, cameras recorded Simmons' speed at 114 mph.

Less than three minutes later Simmons was caught on camera traveling at 101 mph.

The posted speed limit on that stretch of highway is 65 mph. Travelers must be going faster than 75 mph to trigger the photo enforcement cameras.

Simmons was cooperative with DPS officers and was booked into Scottsdale City Jail. His case was forwarded to the Scottsdale City Prosecutor's Office.

Director Roger Vanderpool said, "This is an important arrest. Criminal speeding endangers the lives of everyone on the road."

"Simmons was not singled out because of his notoriety, we have made several arrests in the last few months of those people who flagrantly violate the speed limit and therefore endanger the lives of everyone else on the road. The photo enforcement program on the Loop 101 is making a difference with safety out on the highway."

Terrence DeBoer retires after nearly 37 years of service

Terrence DeBoer retired May 30 after serving DPS for nearly 37 years.

DeBoer started his career with the Department on Dec. 1, 1971, as a member of the Voluntary Reserve Program.

After serving two years as a reserve officer, he joined the agency full time as an officer on March 1, 1973. DeBoer's first duty station out of the academy was the freeways in the Phoenix-metropolitan area.

He was promoted to sergeant in 1977 and transferred to the Property and Evidence Unit. In 1978, DeBoer assembled and supervised the agency's first Accident Reconstruction Unit.

He was promoted to lieutenant in 1983. After organizing a new district in Show Low, DeBoer became the Highway Patrol district commander for that region.

In 1995, he helped with the closure of the Show Low district, and became district commander of the new, expanded district based out of Holbrook. After two years,

DeBoer transferred to Phoenix and became the Department's executive officer.

DeBoer accepted a transfer to the Commercial Vehicle Enforcement Bureau in Phoenix, in 2005. Lastly, he transferred to the Department Records Unit, in 2006, where he served until his retirement.

DeBoer was a member of the Four State Peace Officers Association and received numerous letters of appreciation from numerous law enforcement agencies.

From 1998-2002, he served as the executive director of the Arizona Association of Chiefs of Police.

Over his career, DeBoer received five Letters of Commendation, two Director's Unit Citations, a Governor's Award for Excellence in 1994, the Law Enforcement Coordinating Committee's Individual Award for 2002 from the Arizona Association of Chiefs of Police, and the Franklin M. Kreml Leadership Award from the Northwestern University School of Police Staff and Command.



Terrence DeBoer

After 35 years of service, Robert Halliday retires from DPS

Robert Halliday retired from the Department on May 30 after serving the agency for 35 years.

Halliday's law enforcement career began in 1971 with the Flagstaff Police Department. After two years, he joined the Department as a cadet officer.

Upon graduation from the academy, Halliday's first assignment was to Highway Patrol District 5, Black Canyon City. He accepted a transfer to District 14 Motors, in 1975.

Halliday served a three-month temporary duty assignment to District 11, Sunflower, and returned to District 14, Motors at the close of 1976.

On March 5, 1978, he was promoted to senior patrol officer and transferred to District 5, Motors, shortly after.

In 1979, he was promoted to master patrol officer and then, to officer II in July 1981. A month later, he transferred to the Criminal Intelligence Section.

He was promoted to sergeant on Dec. 18, 1983 and assigned to Phoenix Metro DUI Squad. In 1985, Halliday was assigned to the Highway Patrol Bureau Staff.

He was promoted to lieutenant on June 26, 1988, and was assigned to the ALEAOC Staff.

In 1989, Halliday transferred back to the Highway Patrol Division, assigned to District 17 and later District 19, simultaneously serving as the special operations unit crisis negotiations and tactical commander.

After four years, Halliday transferred to Internal Affairs. In 1995, he was promoted to captain and served as the chief of staff of the Criminal Investigations Bureau.

In late 1996, Halliday served as bureau chief of the Criminal Investigations Bureau. After the 1997 regional reorganization, he became the Northern Operations Bureau chief. He was named the bureau chief of the Northern Patrol Operations Bureau in 2005.

One year later, he assumed command of the Arizona Counter Terrorism Information Center (AcTIC). On June 30, 2007, Halliday took his final assignment as commander of the Emergency Operations Center and the Civil Emergency Task Force.

During his career with DPS, Halliday frequently received awards and recognition. Most notably, he has been recognized on a national level for his leadership role in the development of the Horizontal Gaze Nystagmus/Drug Recognition Program, and the development and implementation of



Robert Halliday

the Civil Disorder Management programs and strategies.

Halliday also served in the United States Army as a member of the 101st Airborne Division from 1967 to 1968, including a tour in South Vietnam.

Halliday has been married to his wife, Brenda, for 32 years and has two children.

Halliday also graduated with honors from Arizona State University earning a bachelor's degree in political science.

Brian Frank retires from DPS after serving 35 years

Brian Frank retired from the agency on May 5 after serving for 35 years.

Frank began his law enforcement career on Sept. 16, 1972, as a cadet officer. After successfully completing the Academy, he was assigned to the Chandler area.

In 1977, Frank transferred to the Training Section as a physical fitness instructor. In 1979, he was promoted to sergeant and assigned to the Criminal Information Section supervising the swing shift.

Frank then transferred to the Planning Division in mid 1980, where he specialized in the Department's long-range planning. In 1982, he became an administrative sergeant for the Mesa Beeline Highway and Casa Grande areas.

He continued his administrative duties

working for Lt. George Elias from 1986 to 1993. In 1993, Frank transferred to what is now Metro East where he stayed for 14 years.

During his career, Frank distinguished himself as an exemplary employee and, whenever possible, worked to further the Department's mission around and beyond Arizona. In 1979, he was the state coordinator for a charity police run that went 5,000 miles across the United States ending in Massachusetts.

In 1998, he received a Department suggestion award for recommending the Code 34 Flag be placed on the antenna of a disabled vehicle after being checked by an officer.

In 2003, he was named the Department's Firearms Instructor of the Year.



Brian Frank

William Schantz retires from DPS after serving nearly 33 years

William Schantz retired from the agency on May 30 after completing nearly 33 years of service.

Schantz joined DPS as a reserve officer on June 28, 1975. He became a probationary officer on Oct. 3, 1976.

Upon graduation from the academy, Schantz was assigned to District 4 in Roll, Arizona, as a Highway Patrol officer.

In mid 1978, he transferred to Highway Patrol Squad 2 in Yuma. In the spring of 1980, Schantz transferred to the Criminal Investigations Bureau assigned to the Investigations and Liquor Enforcement Squad for Yuma County.

After five years, he transferred to the Intelligence Squad in the Tucson area. In early 1988, Schantz transferred to the Prescription Narcotics Squad in Tucson.

In the fall of 1988, he transferred to MANTIS, a multi-agency narcotics work group where he served until a transfer to the Highway Patrol Bureau in 1991.

In 1990, Schantz accepted the collateral duty assigned to the DPS SWAT Team in the Tucson area. He was made Tucson SWAT Team leader in 1995.

In April 1992, he transferred to District 8, Tucson, for assignment as a motor officer. After three years, Schantz transferred to Phoenix still as a motor patrol officer.

On Dec. 1, 2001, he began a temporary assignment in the Firearms Training Unit. This assignment became permanent in 2004, and is where he served the rest of his career.

He was the 1994 recipient of the DPS' Distinguished Service Award.



William Schantz

Lavina Goodman retires from DPS after 38 years of service

Lavina Goodman retired from DPS March 31 after more than 38 years of service.

Goodman's career began on Sept. 16, 1964, as a keypunch operator in the Data Processing area.

She took a brief hiatus in 1971, returning to the Department in 1976 as a data entry operator with the Information Technology Bureau.

From 1964-1989, Goodman was one of 12 data entry operators with numerous, varied responsibilities.

In 1991, she was one of only three data

entry operators since most of the computer programs had been converted to user-based systems.

In 1999, Goodman was the only data entry operator who keyed Fleet programs.

When Fleet eventually discontinued their need for data entry in 2006 due to the implementation of a new system, she took on numerous new responsibilities.

These responsibilities included the entry of Universal Crime Reporting Statistics (UCRS) for the FBI, along with maintaining the Information Services Inventory Status (ISIS).



Lavina Goodman

Verde River Bridge is renamed in memory of Dan Bell

Gray skies and steady rainfall did not deter a horde of supporters from paying tribute to late DPS Civilian Reserve Dan Bell on May 24.

They gathered at the DPS substation in Camp Verde for the naming of the flag pole in Bell's honor as well as renaming the Verde River Bridge to the Dan Bell Memorial Bridge.

Bell, who became a DPS civilian reserve in 2000, passed away on the evening of May 26, 2006, while he was helping two women change a tire on Interstate 17 a mile south of Camp Verde.

After feeling overheated, Bell stopped to take a break and cool off in his DPS vehicle. After trying to return to the stranded motorists, Bell collapsed.

Two passing citizens, who happened to be medical professionals, stopped to try and revive Bell through CPR but it was not enough.

Bell passed away on the side of the roadway where he had helped so many citizens in need.

Later that fall, Elaine Bell, Dan's widow, began to think long and hard about the best way to pay tribute to her husband who had done so much for his community.

She said, "Dan was a man who adored and loved helping people and I wanted to honor him in any way possible."

She contacted Arizona Department of Transportation (ADOT) Director Victor Mendez to see about renaming the Verde River Bridge, which Dan had traveled countless times in his volunteer work with the Department, in Dan's honor. Mendez sent her an application to do so.

The long application process concluded with the State Board of Geographic and Historic Names passing the name change by a vote of 4 to 2, to change the bridge's name to the Dan Bell Memorial Bridge.

The ceremony was complete with an Indian Blessing by Vincent Randall of the Yavapai Apache Nation, musical tribute by the Yavapai Gourd Singers, a dedication of the DPS Camp Verde flag pole by Director Roger Vanderpool and the dedication of the bridge by Mendez.

Following the dedication ceremony, Vanderpool stepped in for Dan at Dan's daughter's wedding. Along with family friend David Lay, Vanderpool helped give away Tana Bryant-Cathcart at the altar.



Paying tributes

(Top) The Bell family and guests pose in front of the sign which will officially mark the Dan Bell Memorial Bridge. (Middle) A photograph and commemorative plaque which will sit at the base of the flag pole at the DPS substation in Camp Verde. Elaine Bell is quick to point out that ever since Dan's death, Director Roger Vanderpool has constantly reminded her that she is as much a part of the DPS family as anyone else. (Left) As a gesture of respect to Dan, Vanderpool gave away Bell's daughter, Tana Bryant-Cathcart, at her wedding held immediately after the dedication ceremony. The man on the left of the picture is a family friend and neighbor of Elaine Bell in Camp Verde by the name of David Lay. He has known Tana for a long time and was honored to act as Tana's grandpa for the ceremony.

Felix . . .

CONTINUED FROM PAGE 10

tragedies during that period with numerous officer deaths for which Felix headed the critical incident investigative teams.

He remained in that position for three years after which time he was chosen as the law enforcement liaison to the Governor's Office of Drug Policy. During that assignment, Felix worked with the governor's staff on issues related to drug prevention and education. He also filled the position as the Department's legislative liaison.

In 1994, Felix promoted to captain and was assigned to Highway Patrol as the southern Arizona region commander; a position he refers to as a "dream job."

"Yuma, Casa Grande, Tucson and Sierra Vista were my areas of responsibility and helped make that one of the coolest assignments I had," he said.

The assignment only lasted a year, at which time Felix was hand selected to command the, then, newly formed Arizona Law Enforcement Academy (ALEA). The multi-agency academy was challenging at first, but it gave Felix invaluable experience that he would use later in his career.

He said, "It was one of those times that me and Cmdr. Don Swanson, the Phoenix PD training commander at that time, on a hand shake agreed we were going to make this thing work."

In 1997, Felix returned to the agency with an assignment to command Basic Training. Under his direction, the DPS Basic pre-academy was established and significant changes were made to levels of training.

In March 2000, based upon his reputation at ALEA, Felix was promoted to lieutenant colonel by former Director Dennis Garrett and was named assistant director of the Criminal Justice Support Division.

As the Department's second largest division, behind Highway Patrol, and being comprised mostly of civilian employees, this assignment engrained an unshakeable respect within Felix for all the civilians who work behind the scenes, helping DPS carry out its public safety mission.

"If you look at all the people who support us, you have an opportunity to make a "friend for life". And when you treat them with respect and you acknowledge that you



Recognizing volunteer work

Jack Hafer (left) stands with Volunteer Coordinator Chuck Wright (middle) and Agency Support Division Chief Mike Longman (right), on April 10. Hafer was recognized by the Association of Volunteer Administrators of Central Arizona (AVACA) for outstanding contributions made in 2007. Hafer works 20-25 hours a week to assist the motoring public in Arizona. He also manages DPS Fleet for the Apache Junction squad and maintains automotive supplies in addition to being the squad's court liaison.

appreciate the job that they do, they will bust their tail to help you.

"That aside, it really solidified for me how important our support personnel are. Officers could not function without them, period," Felix said.

With the ending of Garrett's term, Felix entered the DROPS program and planned to finish out his career working the Commercial Vehicle Enforcement Bureau. He had never worked in this function and the prospect of commanding veteran officers who served a statewide responsibility enticed him.

However, the Department found itself in a bit of a tailspin at the start of 2005 when the governor's candidate for director turned it down. So in January 2005, Gov. Janet Napolitano named Felix interim director while she searched for a replacement.

He said, "My focus at the time was to try and keep the ship sailing in the right direction. We were right in the middle of a lot of uncertainty about what the future was going to bring until the new director was selected. The Governor's Office gave me the authority to make any changes I felt

were necessary, but everybody did their job, they were supportive and we tracked that period of time without a hitch."

Former Pinal County Sheriff, and former DPS lieutenant, Roger Vanderpool was eventually chosen as director in March later that year. He then asked Felix to serve as his deputy director.

Vanderpool said concerning Felix as the choice to be his number-two man, "I've known David for a long time. David was my captain when I was a lieutenant in District 6. I had a great working relationship with him. I also considered the fact that he was a senior leader, and assistant director with the previous administration and the fact that he was the interim director.

"Those played important parts along with just the type of individual that he is, the type of character that he exhibits, the integrity played an important role in selecting him to be the deputy director."

Felix accepted the position but told Vanderpool that he would only serve for three years and would retire in 2008.

CONTINUED ON PAGE 18



Dear Director Vanderpool:

On April 8, 2008, my undergraduate aviation security class at the Sky Harbor Center of Embry-Riddle Aeronautical University had the pleasure of meeting Detective Rusty Ameen from the Arizona Counter Terrorism Intelligence Center (AcTIC).

The learning objective for that evening's class included a review of counter-terrorism assets throughout the United States. Detective Ameen provided the class with first-hand knowledge of the critical role AcTIC plays in this capacity.

It was apparent during Detective Ameen's presentation that he has a unique passion for his job. After Detective Ameen left, our class discussed how fortunate DPS was to have someone so committed to his duties, especially in light of the importance of Detective Ameen's job.

Please pass along to Detective Ameen our appreciation for his professionalism and enthusiasm in presenting a review of AcTIC to our class.

Andrew Dobis

Instructor, Embry-Riddle Aeronautical University

Dear Director Vanderpool:

The Phoenix office of the Federal Bureau of Investigation would like to take this opportunity to thank Heather Townes, one of your criminalists, for her extraordinary level of dedication and professionalism in the recent assistance she provided the FBI on a weapons case.

Due to a fast-approaching trial date, evidence in the case needed to be analyzed for latent prints. A DPS detective with the FBI Violent Street Gang Task Force contacted Townes and she agreed to expedite the latent print analysis in order for the assistant United States attorney to have the results available for trial.

Because of the quick work of Townes

and her identification of the defendant's fingerprints on the weapon's magazine and a box of ammunition, the defendant quickly signed a guilty plea and is now awaiting sentencing. The defendant is a dangerous member of a south Phoenix street gang.

Please extend my gratitude to Townes for her consummate professionalism and cooperation with the FBI.

John Lewis

Special Agent in Charge

Dear Director Vanderpool:

This letter is to express my appreciation for the assistance the El Mirage Police Department received from your agency during a shooting incident in El Mirage on May 5, 2008.

The shooting occurred at Thunderbird and Primrose. There were six victims of an aggravated assault, three of which suffered non-life-threatening gunshot wounds. Initially, there was a large, chaotic scene with approximately 250-300 bystanders.

Without the assistance of other agencies, including GIITEM Units, it would have been difficult to secure the scene, secure witnesses and render aid to the wounded.

I would like to specifically commend Lt. Andy Vasquez, and members of the GIITEM Unit, for the many hours they worked to assist our detectives.

As a result of their tenacity, they were able to locate one suspect Tuesday evening and the second suspect Wednesday. Both juvenile suspects are being remanded to adult court.

I truly appreciate the assistance your staff provided during this investigation and look forward to future collaborations.

Michael Frazier

Chief of Police

El Mirage Police Department

Dear Director Vanderpool:

On behalf of the Arizona National Latino Peace Officers Association, State Executive Board, we are wholeheartedly in support of your decision to appoint David Felix to the executive officer position.

Felix was a driving force for the Bilingual Program that took many years to approve. We commend Felix for his courage and strong leadership in recognizing the importance of this program.

If it were not for his tenacity in the face of strong opposition, this would have never

passed.

From our perspective, it appears he is the only Hispanic in a high-level executive position above the rank of lieutenant. His appointment sends a clear message that your administration continues to support diversity among the DPS workforce – especially at command level. We believe Felix's corporate knowledge and political experience are critical to the Department's success.

Felix has demonstrated his professional, executive and management expertise. He has been an asset to the agency and we trust he will continue to serve honorably and skillfully in his new assignment.

Once again, we thank you for your continued support.

Adam Bustos

State President, National Latino Peace Officers Association

Felix . . .

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His plans at the time coincided with his wife's own retirement plans. Sharon Knutson-Felix serves as the director of the 100 Club of Arizona. She told him, however, that her own plans had changed and she intended on staying at the 100 Club for at least another five years.

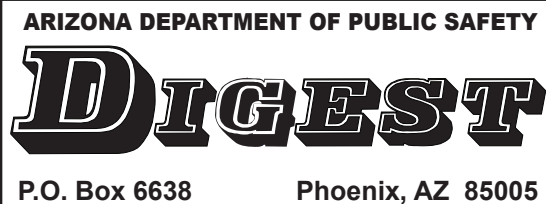
This put Felix in a different frame of mind. He said, "I had to rethink what the future held for me."

In the 37 years that Felix has been with DPS, he has worked in nearly every departmental facet that has helped him build a wealth of knowledge and experience that cannot be quantified or valued. Vanderpool asked Felix to consider serving as the executive officer for the Director's Office. After much thought and consideration, Felix agreed to accept the new assignment.

Felix said that he was only interested in serving a position at the executive level so he could help Director Vanderpool's administration into 2010.

In retrospect, Felix is quick to note he would not have accomplished the things he did without the love and support of so many people along the way.

He said, "It's been a constant growing period but I've also been blessed to have had people who have cared about me and have been willing to mentor me along the way. Now, I have an opportunity to continue to serve the people of the Department and citizens of the state of Arizona."



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Down the Highways

May 1973

A single blast from a 12-gauge shotgun ended a high-speed pursuit of two men who had kidnapped DPS Highway Patrol Officer Rich Basso at a Willcox bus depot May 20.

Basso stopped the driver and questioned him about a stolen car. Sometime during the discussion, one of the two suspects drew a .22-caliber pistol and disarmed Basso. A witness, who, before retreating, tried to knock the pistol from the suspect, reported the incident to authorities.

Basso was forced into his patrol car by the two men. The two men and their victim were headed east on Interstate 10 when they encountered a roadblock established near San Simon by Cochise County Sheriff's Deputy Glenn Robbs.

As the suspects approached, Robbs fired his shotgun with the blast striking one suspect in the chest.

The man was taken to a Tucson hospital for treatment. Following the shotgun blast, the suspects surrendered. Basso was unhurt in the incident.

June 1978

DPS depleted its supply and couldn't buy additional rubber bands, paper clips and other office supplies until July 1.

Non-essential expenses were cut to comply with zero-based budgeting procedures.

Sgt. Ed Slechta said purchases of report forms, pens and pencils would have to wait. "Fortunately," Slechta added, "we still have plenty of traffic citations and

warnings in stock."

May 1983

In mid May, DPS Officer Gene Fredericks of Winslow arrested a murder suspect on Interstate 40, about 20 miles west of Winslow.

The suspect's vehicle was experiencing problems when Fredericks arrived to assist. While approaching the vehicle, Fredericks noticed that the license plate tag on the 1962 Buick had expired. He then asked the two men in the car for identification before running a check on the two and the plates.

The plates came back as stolen and that one of the suspects was wanted for murder. He booked the man into the Coconino County Jail in Flagstaff.

June 1988

A traffic stop of a speeding vehicle ended in the shooting death of DPS Highway Patrol Officer Ed Rebel, 50, a 24-year veteran with the Department.

The incident on Interstate 10 near Marana also led to the traffic crash that claimed the life of a 24-year-old Tucson woman who was a passenger in a vehicle that was rear-ended after it had slowed because of the incident on the freeway.

At about 9:30 a.m., on June 28, Rebel stopped a sports car for traveling 94 mph. A registration check of the vehicle revealed that it was stolen.

As Rebel approached the driver, the man jumped out and began struggling with Rebel. During the altercation, the suspect, Bruce Beatty, broke free and shot Rebel with a .32-caliber pistol. Despite

his mortal wounds, Rebel fired a volley of eight shots, several which struck and killed his assailant.

May 1993

A DPS civilian employee aided a motorist whose vehicle caught fire in Phoenix on May 17.

Sue Lehw, a contract coordinator for the Facilities Section at DPS, said she was driving a state vehicle westbound on the I-10 inner loop when she noticed two cars stopped in the emergency lane.

Lehw said, "As I was approaching the vehicles, I could see smoke coming from one of them. When I got closer, I could see flames. After I stopped, one of the drivers ran up to me and asked if I had a fire extinguisher. Knowing that I was driving a state vehicle, I looked into the trunk and found it. Then I extinguished the flames."

June 1998

A 21-year-old man convicted of killing the son of a former DPS secretary was sentenced in mid June to 111 years in prison by a Maricopa County Superior Court judge.

Damon Lee Kerl, who was convicted in the 1993 murder of Padraic (Patrick) Hill at the West Phoenix movie theater, was sentenced to prison by Judge Michael Wilkinson. Kerl was 16 at the time when he, Noel Dupree Jackson and Joel DeShawn Henderson robbed the movie theater and shot Hill, the son of former DPS secretary Sylvia Hill.

Jackson and Henderson were convicted of the crime in earlier trials.